

CITY OF SAN ANTONIO ECONOMIC INCENTIVES



TAX ABATEMENT

The City offers a Tax Abatement of up to 100% on real and/or personal property taxes on improvement values for a maximum term of up to 10 years. Applicants will be required to complete an application and submit an application fee. Individual Tax Abatement applications are subject to final negotiation and approval by City Council.

Program Eligibility Criteria:

Project must meet certain minimum capital investment wages and/or job creation requirements:

- ☐ A project may be eligible for a tax abatement if the company is a Targeted Industry: aviation/aerospace, biotechnology, creative services, information technology and security, finance, logistics and distribution, telecommunications, agribusiness, manufacturing, corporate and regional headquarters, or Central City multi-family rental only housing or mixed-use project. **Retail Facilities serving local end users are not eligible for a tax abatement.**
- ☐ Companies must create at least 25 new full-time jobs and pay a minimum cash wage of \$10.60/hr to 100% of all permanent, full-time employees at the project site throughout the term of the agreement. After one year, 70% of jobs created must also meet a wage standard of \$13.46/hr for Durable Goods Manufacturing and \$12.76/hr for Non-Durable Goods manufacturing and services.
- ☐ Company must provide access to health care benefits for full-time employees and dependents.
- ☐ Individual tax abatement applications are subject to City Council approval and should be submitted at least 30 days prior to the start of construction.
- ☐ Term of an abatement may extend up to 10 years, depending on project location (See attached map).
- ☐ Projects over the Edwards Recharge Zone are not eligible for an abatement (See attached map).

The following matrix outlines the eligibility for the different levels of job creation and capital investment.

How to Apply:

The following table summarizes the amount of potential tax abatement based on investment, job creation and location of the project:

Abatements Available at Minimum Levels of Capital Investment & Job Creation	County of Bexar	
	6-Year Term Area	10-Year Term Area
Investments in Real & Personal Property	\$10 Million Combined	\$1 Million Combined
New Full-Time Jobs	100	25
Potential Tax Abatement	40% Real <u>or</u> Personal Property	40% Real <u>and</u> Personal Property

A project with exceptional capital investment, wages and/or job creation will be considered on a case-by-case basis for additional incentives based upon its value to the community. Projects will also be considered on a case-by-case basis whose activities align with County areas of emphasis such as environmental technology, information technology, automotive manufacturing, or which otherwise directly advance County goals such as environmental sustainability or economic sustainability and growth.

Abatements Available at Minimum Levels of Capital Investment & Job Creation	City of San Antonio	
	6-Year Term Area	10-Year Term Area
Investments in Real & Personal Property	\$5 Million Combined	\$1 Million Combined
New Full-Time Jobs (Note 1)	50	25
Potential Tax Abatement	up to 75% Real and Personal Property (Notes 2, 3, 4)	up to 100% Real and Personal Property

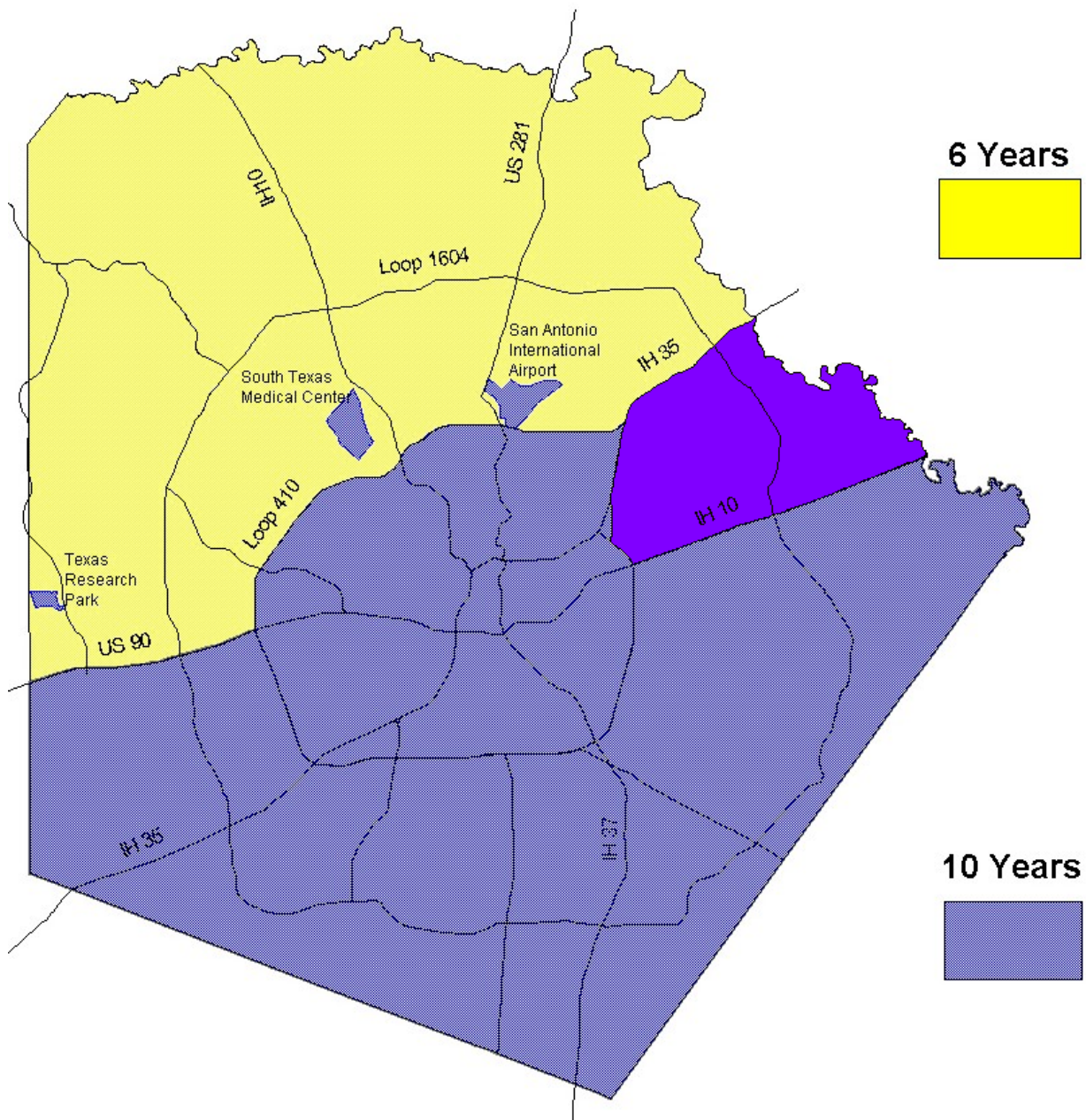
A project with exceptional capital investment and/or job creation will be considered on a case-by-case basis for incentives based upon its value to the community.

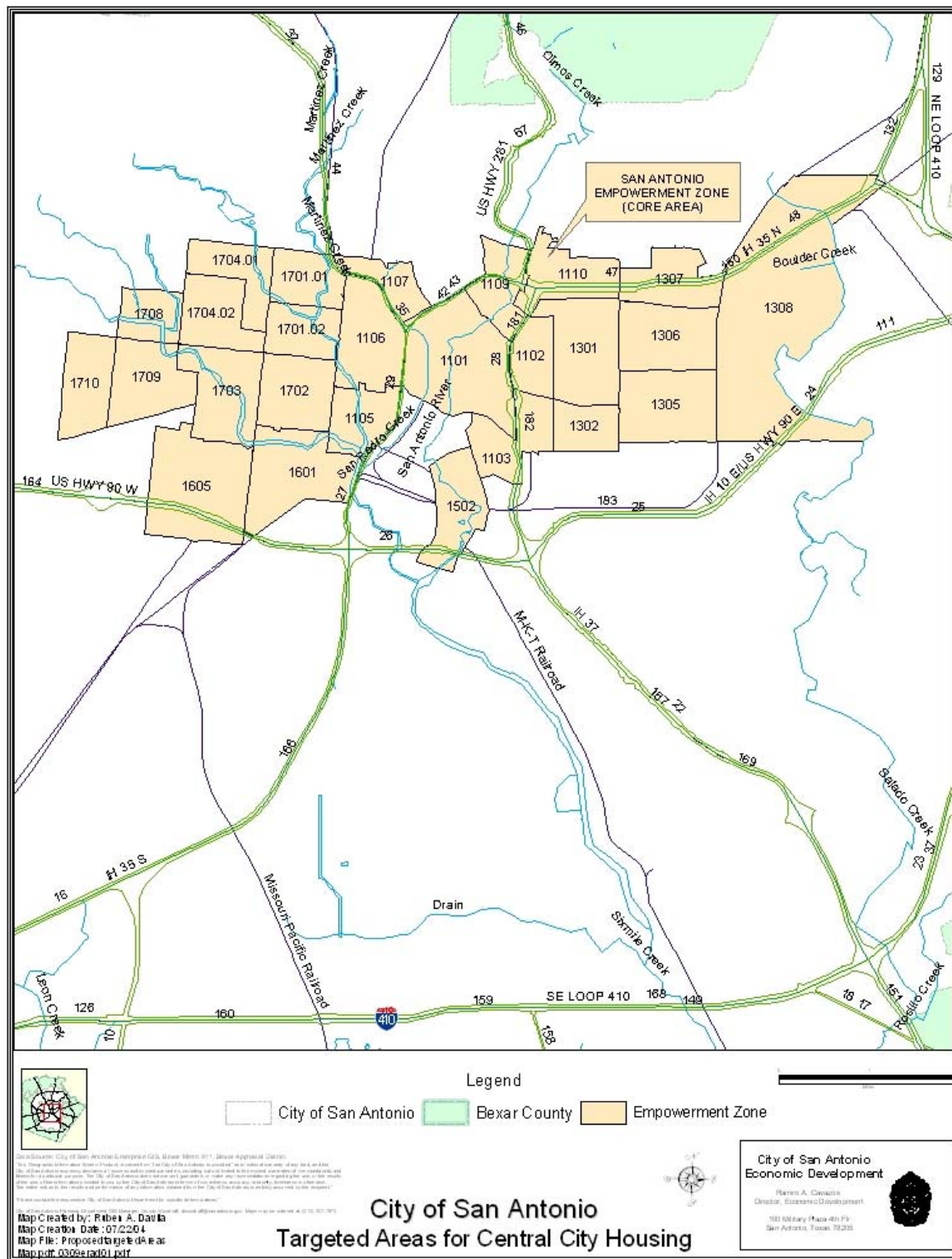
Notes:

- (1) Downtown multi-family rental only housing and mixed use projects are exempt from job creation requirements.
- (2) Based upon meeting Leadership in Energy and Environmental Design (LEED) Green Building Rating System™ standards the project may receive 10% additional abatement for Certified, 20% for Silver/Gold, and 25% for Platinum. The City may also consider granting an additional proportional abatement percentage if the project meets certain City adopted high performance building measures as recommended by the Office of Environmental Policy.
- (3) If a project elects to enroll in CPS Energy's Windtricity or another CPS Energy renewable energy program, the project may receive an additional 1% abatement for every 1% of Windtricity or other renewable product purchased or installed up to 25%.
- (4) If a company pays new and existing employees an hourly wage of 25% or greater above the wage requirement, the company may receive an additional 25% abatement.

For additional information or to apply, please call (210) 207-8080.

Proposed Tax Phase-In Terms by Targeted Areas





PLEASE NOTE:

Pursuant to program eligibility criteria for Tax Abatement under Central City mixed-use multi-family housing, please note that census tracts 1708, 1709, and 1710 were added as Central City Housing Targeted Areas effective July 12, 2004. Resolution number EZGB-2004-01 of the Interim Empowerment Zone Governance Board authorized submission of the boundary expansion request. Qualification within the additional census tracts is not retroactive. Projects pursuing qualification within the additional tracts as Central City mixed use multi-family housing before July 12, 2004 do not qualify under this designation.

EDWARDS AQUIFER RECHARGE ZONE BEXAR COUNTY

